



Biographies

Martin Cawley | Scotland Director | Big Lottery Fund



Martin Cawley was appointed as Big Lottery Fund's Scotland Director in 2016 to provide leadership and direction to the Fund's grant making activity in Scotland. Leading a team of in the Glasgow office, he works closely with the Scotland Chair and committee to ensure that Lottery money works hard for local communities across Scotland

Martin has over 34 years of experience in both the statutory and voluntary sectors. Prior to his current position he was chief executive of Turning Point Scotland – one of Scotland's social care charities providing flexible and responsive community based services to people experiencing a range of complex issues.

Over the years he has also been a board member of a number of smaller organisations including national umbrella agencies and social enterprises aimed at improving practice and approach and influencing social policy. Martin is a huge fan of all kinds of sports and enjoys participating in one or two every now and again. He also loves travelling and spending time with his family.

Reeni Kennedy Boyle | Chair/ General Manager | Bute Island Alliance/ Fyne Futures



Reeni Kennedy-Boyle, a Scot, mum of two wonderful people and wife of a lovely man! She has spent most of her career in the private sector, developing knowledge and skills across a range of functions and industries.

From office junior in a construction business to Western European buyer with a global brewer, she has had many opportunities to learn and develop in customer services, sales, marketing, HR, and leadership.

She completed her education through evening classes and Open University, finishing with a BA (Hons) History. Always passionate about the environment, she moved into third sector in 2010 and joined Fyne Futures in 2011 as Project Manager on Towards Zero Carbon Bute (TZCB) project, following a re-structure she was appointed General Manager, whilst continuing to deliver outcomes for TZCB project.

This new phase of her career has been fantastically challenging and immensely rewarding from a personal perspective. They have developed a great leadership team at Fyne Futures, built excellent networks matched to our charitable objectives and industry position, and been able to form

collaborative projects both on island and across Argyll & Bute that have helped us develop capability and capacity within the sector.

Reeni is also the Chair of the Bute Island Alliance which was formed to take forward SURF's Alliance for Action work in Rothesay.

Robin McAlpine | Director | Common Weal



Robin McAlpine is Director of Common Weal, a Scottish 'think and do tank' which campaigns for social and economic equality, participative democracy, environmental sustainability, wellbeing, quality of life, peace, justice and cooperation. He has worked for over 20 years in journalism, public affairs, political strategy and policy. He writes for a wide range of sources on Scottish politics.

Hazel Cross | Town Centre Development Unit (TCDU) | Fife Council



Hazel has over 20 years' public sector experience in the field of place-based regeneration working in partnership with communities and the private and third sector to help design and facilitate projects delivering transformational change and inclusive growth.

As the regeneration lead for Lochgelly Hazel supported the town post the 2010 Charrette to refocus and continue the journey of people and place which led to the town winning SURFs Scotland's Most Improved Town award in Dec 2016.

Early in her career Hazel worked as a startup and business growth adviser, gaining insight and understanding into the needs and challenges of businesses and she has continued to carry this with her throughout her career. In recent years she has specialised in the multi-faceted nature and challenges associated with the evolving role of town centres helping to drive and support them to become more adaptable and sustainable as distinctive multi-functional, intergenerational, experiential hubs in the heart of our communities.

Jim Gray | Former Lead Officer - Community Planning | (Formerly) Glasgow City Council

Jim Gray has a long history of involvement in social inclusion issues, regeneration and community planning.

Following a legal career latterly managing one of Scotland's first Law Centres, he joined Glasgow Alliance, the precursor to the Community Planning Partnership in March 1999 as the first Partnership Manager of Drumchapel Social Inclusion Partnership.



He moved on to become deputy head of Glasgow Alliance, in early 2006. Most recently, until early 2018, he was Lead Officer for Community Planning in Glasgow City Council. This included leading on the development of the Single Outcome Agreement, and more recently the Glasgow Community Plan – the high level strategic plan for the Glasgow Community Planning Partnership.

He is the author of several publications particularly on debt and money advice and has lectured at several Glasgow colleges and universities.

He is currently working on a number of writing projects and other interests.

James Robertson | Author and Poet | Kettillonia



James Robertson is a poet, novelist, publisher and editor. His six novels include the award-winning *Joseph Knight* and *And the Land Lay Still*, and *The Testament of Gideon Mack* which was long-listed for the Man Booker Prize. His most recent novel, *To Be Continued*, is a surreal comedy in which a man having a midlife crisis journeys from Edinburgh to the West Highlands in the company of a talking toad. James has also written four collections of short stories, including *365: Stories* in which he set himself the challenge of writing a story of exactly 365 words every day for one year.

He is a co-founder and editor of, and contributing author and translator to, Itchy Coo, an imprint specialising in books in Scots for younger readers. Among his translations are Scots versions of *The Gruffalo*, *Winnie-the-Pooh* and *Fantastic Mr Fox* (*The Sleekit Mr Tod*).

Gerry McCartney | Head of the Public Health Observatory and Consultant in Public Health | NHS Health Scotland



Gerry McCartney worked as a GP in Paisley before retraining in public health medicine. He is now a consultant in public health at NHS Health Scotland where he heads the public health observatory team (www.scotpho.org.uk). His main interest is in the causes and solutions to the higher mortality and wider health inequalities in Scotland, on which he has published extensively (McCartney G, Collins C, Walsh D, Batty GD. Explaining Scotland's mortality: towards a synthesis. *Public Health* 2012; 126: 459-470) and how to tackle health inequalities (McCartney G, Collins C, MacKenzie M. What (or Who) causes health inequalities: theories, evidence and implications? *Health Policy* 2013 (in press)). He also has interests in the evaluation of public policy interventions and in the public health implication of (un)sustainability.

Gerry McCartney graduated from medicine at the University of Glasgow and did his GP vocational training in Paisley. Whilst working as a junior doctor he completed an honours degree in Economics

and Development at the University of London. On completing his GP training, he then embarked on his Public health training, based initially at NHS Argyll and Clyde and then at NHS Greater Glasgow and Clyde. During his public health training he worked on the 2007 E.coli outbreak in Paisley, performed needs assessments for communities in the east end of Glasgow and then did his MD at the MRC Social and Public Health Sciences Unit on the impacts of the Commonwealth Games. He completed his training at the Glasgow Centre for Population Health where he produced the first synthesis of the causes of the excess mortality in Scotland and Glasgow.

Gerry continued to work part-time as a GP in Paisley throughout this training period. In 2010 he took up post as Head of the Public Health Observatory and Consultant in Public Health at NHS Health Scotland. His main interest is in the causes and solutions to the higher mortality and wider health inequalities in Scotland, on which he has published extensively. He also has research interests in the evaluation of public policy interventions and in the public health implications of (un)sustainability. He has recently been honoured with a Fellowship of the Faculty of Public Health and an Honorary Professorship at the University of the West of Scotland.

Darren McGarvey | Author and Performer | Poverty Safari



'Orwell Prize 2018 Winner Darren McGarvey is an author, performing artist and columnist based in Glasgow. His best-selling 2017 book *Poverty Safari: Understanding the Anger of Britain's Underclass*, blended memoir, journalism and polemic to make an argument that even the left – as well as Conservatives – misunderstand the complexity of poverty as it is experienced and that many traditional ideas on both the left and right are dangerously outdated.'

Darren brings a wealth of personal experience and understanding to a long overdue conversation about the culture of poverty in modern day Britain.

Aileen Campbell MSP | Cabinet Secretary for Communities and Local Government | Scottish Government



Aileen Campbell was appointed Cabinet Secretary for Communities and Local Government in June 2018. Her responsibilities include; social justice, tackling inequalities, community empowerment, the third sector and democratic renewal.

Aileen grew up on her parents' tenant farm and attended Collace primary school and Perth Academy before graduating with an MA joint honours degree in Politics with Economic and Social History at the University of Glasgow.

She started a career in publishing by working as an editor for *Keystone*, a construction magazine, in 2003 and was an editorial assistant on the pro-independence newspaper, the *Scottish Standard*. Before her election to parliament, Aileen also worked for Nicola Sturgeon in 2005 and Shona Robison in 2006 as a Parliamentary Assistant.

She was first elected to the Scottish Parliament in May 2007 as a list member for the South of Scotland. She was re-elected as the MSP for Clydesdale in May 2011 and appointed as Minister for Children and Young People. Aileen Campbell was appointed Minister for Public Health and Sport in May 2016.

David Cowan | Head of Regeneration Unit | Scottish Government



David has been Head of the Scottish Government Regeneration Unit since October 2011. Since then he has overseen implementation of the Regeneration Strategy, including the launch and delivery of the Regeneration Capital Grant Fund, the Empowering Communities Fund and the Strengthening Communities Programme. He has worked in many other areas across the Scottish Government including health, education, sustainable development and culture. Prior to joining the Scottish Government in 2001, he worked with industries across North America to promote energy efficiency and reduce carbon emissions.

Andy Milne | Chief Executive | SURF



SURF is Scotland's regeneration forum for all practitioners, policy makers and academics. By sharing and channelling the varied experience, views and ideas and of its extensive membership of over 280 cross-sector organisations, SURF helps to inform better policy and practice, towards more successful and sustainable community regeneration throughout Scotland. SURF is primarily concerned with enhancing shared understanding and effective collaboration in tackling the causes and impacts of poverty and inequalities.

Andy became Chief Executive of SURF in 2003. SURF's small, highly efficient team delivers a lively programme including networking events, information exchange, awards, shared learning, research and policy outputs. In addition, SURF's innovative Alliance for Action initiative, delivers practical local benefits and shared learning outcomes across a range of place based, cross sector, community regeneration collaborations.

Prior to his SURF role, Andy spent 10 years as co-ordinator of the Wester Hailes Representative Council; frequently cited as a seminal model of genuinely community led innovation, representation and service delivery. He found his way into independent community development work via architecture, politics and art.

Jamie Ballantine | Vice-Chair | SURF

Jamie Ballantine is Social Regeneration Manager at Queens Cross Housing Association. The Social Regeneration Team is involved in a wide range of activities spread across the following themes: Youth and Community Work, Digital Inclusion, Equalities, Health & Wellbeing and Volunteering. Jamie also works closely with the Garscube Community Foundation - a local charity involved in fundraising and grant giving to individuals and community groups in North West Glasgow. This

month at the UK Housing Awards, QCHA were announced as winners of the “Outstanding Approach to Equalities & Diversity” for their Sharing Lives Sharing Spaces project, which works extensively with the Chinese community in Woodside.



Jamie also worked as Customer Engagement Manager at Maryhill Housing Association for 5 years, where he was instrumental in supporting local people to set up active residents associations across the communities that make up Maryhill. Facilitating this community led action resulted in a range of neighbourhood improvements including obtaining significant funding to pay for new play areas, growing spaces and improved landscaping. Jamie also worked closely with Maryhill and Summerston Community Council. Prior to this Jamie worked at the Tenant Participation Advisory Service for 10 years, for the most part as Head of Projects.

Jamie joined the SURF Board in 2015 and was appointed Vice-Chair in June 2017.

Dr. Elaine Cooper | Learning and Development | SURF



Elaine has been with SURF since 2013, initially working as a consultant for SURF’s Alliance for Action, before joining SURF on staff in 2015. In addition to her activities as a facilitator for Alliance for Action activities in Kirkcaldy and Govan, Elaine has responsibility for learning and development across SURF’s activities. Her previous life was as a journalist, academic and consultant, all of which honed the research and communication skills she now uses to support regeneration and inequalities programmes. Her abiding interest is in health and wellbeing and in policy which tries to address inequalities.

Until 2018 Elaine enjoyed four years of unusual and educational access to the workings of a variety of institutions, including prisons and hospitals, as one of NHS Scotland’s independent assessors for their Healthy Working Lives awards programme. Before SURF, she worked across the country evaluating NHS, local authority and voluntary programmes in the UK’s poorest communities. Research for her doctorate (The Role of Values in the Policy Process, 2011) on the subject of health and nutritional inequalities included more than 150 interviews with Scottish children, their families and education workers.

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