



SURF
Scotland's Regeneration Forum

SURF : sharing experience : shaping practice

Session 2 – 25th August

Biographies

Euan Leitch | Chief Executive | SURF – Scotland's Regeneration Forum



SURF is Scotland's regeneration forum for practitioners, policy makers and academics. By sharing and channelling the experience, views and ideas and of its extensive membership of over 300 cross-sector organisations, SURF helps to inform better policy and practice for more successful and sustainable community regeneration throughout Scotland. SURF is primarily concerned with shared efforts to tackle the causes and degenerative impacts of poverty and inequalities.

Euan joined SURF in May 2021 following 8 years with the Built Environment Forum Scotland. He is a longstanding supporter of SURF and its cross-sector collaborative approach to addressing inequalities.

At BEFS Euan delivered a strong programme of strategic policy work that included promoting and fostering the productive links between the built environment and community regeneration, diversity, resilience and the maintenance agenda. A priority for Euan will be ensuring that communities experiencing the consequences of deprivation are actively involved in responding to the climate emergency.

Euan is a Board Member of Under One Roof.

Ann Campbell | Facilitator – Dunoon Area Alliance | SURF – Scotland's Regeneration Forum



Before taking up post as facilitator of the SURF Alliance for Action initiative in Dunoon, Ann Campbell worked with Dunoon Burgh Hall Trust leading community engagement and project management for the restoration of this historic building as a cultural hub for the area.

Ann's practice is informed by over 20 years of experience in community development, youth action and partnership working in both Castlemilk and Govan in Glasgow.

Tom Warren | Trustee | Dunoon Community Development Trust



Tom Warren has been an active instigator in Dunoon community engagement since 2017. He chaired the SURF led Think Dunoon process that led to the Dunoon Area Alliance and in 2021 became a founding Interim-Trustee of the new Dunoon Community Development Trust. Tom is also on the steering group of The Dunoon Bothy, a cycling & walking active travel project. He has a particular interest and focus on the importance of governance and representative community voices.

Tom is an employee elected trustee of the 100% employee owned Collective Architecture, having been with them since 2009. Recently he was successful in being appointed to the board of 'Scotland for Employee Ownership' a national Industry Leadership Group. Previous voluntary roles have included housing association board positions, co-founding 'Streetland' a community arts festival in Govanhill, and charity trustee of the New Glasgow Society, Glasgow's longest running civic amenity charity.

Gordon McLean | National Programme Manager | Corra Foundation



Gordon supports the Getting Alongside Communities programme, ensuring it is on track and adequately resourced.

His background is in Community Learning and Development, providing a range of informal learning opportunities and supporting individuals.

He has been responsible for service delivery and the operation of community centres, libraries and supported community planning.

He is passionate about effective partnership working, placing individuals and communities at the centre of planning and decision making. In his spare time, Gordon enjoys playing and coaching badminton and tennis and listening to music.

Andrew Magowan | Link Up Programme Manager | Inspiring Scotland

Andrew leads the delivery of Inspiring Scotland's Link Up Programme; an innovative place-based community development programme operating in nine communities across Scotland. Since it began operating in January 2012, the programme has engaged over 26,000 people and provided valuable insights into how we begin to turnaround the fortunes of some of Scotland's most vulnerable urban communities.



Andrew is passionate about helping people to help themselves and to help each other. He believes our communities can play a fundamental role in helping those who are most in need of support to live the life they want to lead by providing supportive relationships and helping to build individual and collective confidence and self-belief – the foundations for positive change.

Prior to joining Inspiring Scotland in August 2011, Andrew was Head of Operational Risk for Standard Life, a post he held for almost seven years. Before this he had a 14-year career with KPMG in London and Edinburgh, advising companies on economic, social and environmental performance management and reporting. Latterly, he led KPMG's Internal Audit and Risk Management service provision to a diverse Scottish client base including public sector bodies, manufacturing, food and drink, service and energy companies.

David Allan | Deputy Director | Scottish Community Development Centre (SCDC)



David has a background in community work and spent 10 years in Community Development with Strathclyde Regional Social Work Department in Lanarkshire and Glasgow. After leaving the Region he was involved in Community Health Projects firstly in Glasgow and Inverclyde over a period of 7 years, focusing particularly in developing community development approaches to tackling health inequalities at a local level.

In 2001 he joined SCDC and since then has developed and delivered a wide range of work programmes including Health Issues in the Community, the National Standards for Community Engagement, and the Supporting Communities Programme.

David currently has broad responsibility for strategic management of all contracts delivered by SCDC. He also has a particular focus on shaping the research and learning functions of the organisation in meeting SCDC's overall strategic themes. Key areas of programme work which he currently oversees include: SCDC's community capacity building and community empowerment programmes and its work to support robust and high-quality community engagement, community action planning, and community-led action research.

Derek Rankine | Policy Manager | SURF – Scotland's Regeneration Forum



SURF is a forum of more than 300 organisations from all sectors that are concerned with the regeneration of Scotland's disadvantaged places. SURF network activity includes research, conferences, seminars, study visits, policy exchanges, and a national awards scheme.

Derek's role helps SURF to utilise its stakeholders' knowledge to support improved policy and practice in regeneration. This involves facilitating engagement in the sharing of information, experience, ideas and opinions across the diverse SURF network, developing appropriate policy

positions for SURF, and representing SURF in forums, evidence sessions, consultations and other interactions with policy advisers in national and local government.

Derek joined SURF in 2005 after graduating from the University of Glasgow with an MA in Politics. He developed a keen interest in community regeneration through a part-time position within Glasgow City Council, where he worked for six years as a Library Assistant in socially and economically challenged neighbourhoods across the city, and assisted with the development of the 'Children, Books and Play' and 'Class Connections' outreach programmes. He is a Trustee of Regional Screen Scotland, the national development agency for community cinemas, film clubs and festivals.

Neil Ritch | Scotland Director | The National Lottery Community Fund in Scotland



Neil Ritch was appointed as The National Lottery Community Fund's Scotland Director in 2019, he has over 20 years' experience of working in National Lottery funding

Neil leads a team of around 90 people in our Glasgow office, he works closely with our Scotland Chair and Committee to ensure that National Lottery money works hard for local communities across Scotland.

Since joining the New Opportunities Fund as a Funding Officer in 2000 Neil has taken on a wide range of roles. He has worked on the design and delivery of most of our Scotland funding programmes from National Lottery Awards for All through to major Trusts and programmes we deliver in partnership including the Scottish Land Fund.

Neil began his working life in crofting and community work in Shetland before moving on to the Scottish Government as a policy officer working on community care, all of which gave him his thorough grounding in community development and the importance of putting local people in the lead

Elaine Wilson | Head of Learning and Development | Corra Foundation



Elaine is Head of Learning and Development at Corra Foundation she oversees the learning and evaluation of Corra and works with colleagues to look at opportunities where Corra can work collaborative with others and develop new opportunities. Elaine previously managed the Partnership Drugs Initiative a programme to support children and young people affected by drug and alcohol issues and is delivered in partnership between Corra and the Scottish Government.

Elaine has significant experience in evaluation and monitoring, strategic development and implementing new funding programmes and promoting practice insights into policy.

Elaine is a founding steering group member of the Institute of Voluntary Action Research's open and transparent grant-making. She has supported the development of several funder collaborations including the Listening Fund Scotland.

Elaine is currently on the board of a small independent charitable trust.

Karen Dick | Head of Place, Partnerships & Communities | Creative Scotland



Karen leads on Creative Scotland's work within Place, Partnerships and Communities, including developing partnerships with local authorities and other regional and national bodies across Scotland.

Karen was previously Place, Partnerships and Communities Officer at Creative Scotland. Prior to Creative Scotland, Karen joined the Area Development team at the Scottish Arts Council in 2001, supporting work with Local Authorities and the Arts in the Community programme.

During her time at the Scottish Arts Council, Karen also worked in the Communications team, as Website Officer.

Amy Eastwood | Head of Grants | Historic Environment Scotland



Amy Eastwood is currently the Head of Grants at Historic Environment Scotland. Since moving to Edinburgh in 2008 to undertake an MSc in Architectural Conservation, she has been working in the cultural heritage and funding sectors in Scotland and internationally.

After working at the Heritage Lottery Fund Scotland for several years, she joined the British Council to set up and deliver the UK Government's £30m Cultural Protection Fund, awarding grants for cultural heritage projects in the Middle East and North Africa.

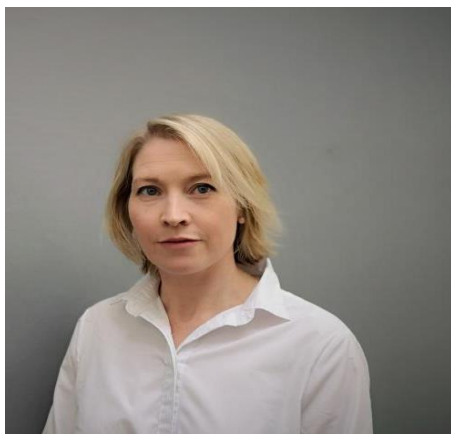
In her current role at Historic Environment Scotland, she recently delivered the Historic Environment Recovery Fund in 2020-21 and is currently leading on a refresh of the organisation's grant-making.

Caroline Clark | Director of Scotland | National Lottery Heritage Fund

Caroline Clark is responsible for leading the implementation of The National Lottery Heritage Fund's strategy across Scotland.

She is particularly interested in how heritage can support positive change for people and communities.

She has many years of experience in heritage-led regeneration and place-making, as well as developing funding programmes with under-represented audiences.



Caroline and her team work to support the heritage of Scotland through championing projects which celebrate, explore and care for the country's diverse heritage.

After studying archaeology at the University of York, Caroline worked at the Council for Scottish Archaeology and Historic Environment Scotland. She joined The National Lottery Heritage Fund when it was first established in Scotland.

Caroline sits on the Our Place In Time Built Heritage Working Group and the Natural and Cultural Heritage Fund Performance Board of Scottish Natural Heritage.

Stewart Macgregor | Funding Manager | Robertson Trust



Stewart Macgregor has more than almost 20 years of experience working and volunteering in the Third Sector. He joined the Robertson Trust in 2014 and has been a Funding Manager since 2016.

Having spent most of his career working to improve outcomes for young people and communities, prior to joining the Trust he worked as a Social Enterprise Capacity Building Advisor in Glasgow.

He currently is a trustee of Glasgow Council for the Voluntary Sector (GCVS), a member of the Third Sector Governance Forum and has a particular interest in third sector capacity building, as well as Asset Based Community Development.

Emma Scott | Events, Information and Communications Manager | SURF – Scotland's Regeneration Forum



Emma is the Events, Information and Communications Manager at SURF. Having worked at SURF since 2012 her role includes; overseeing membership and network communications, SURF event management – including the Annual Conference and SURF Awards Dinner, the management and delivery of the annual SURF Awards scheme and the gathering and distribution of information from the Alliance for Action programme, and SURF's wider activities. She was also involved in the evaluation of the Resilient Scotland funding model.

She has an Honours degree in Marketing and Enterprise and has been working in marketing and communications for 17 years, and has been working in UK wide regeneration for 13 years, particularly around place

based regeneration, arts and culture, social enterprise, community development and social value assessment.

Emma currently sits on the Central Govan Action Plan Steering Group and is a Board Member of the DRC Youth Project.

Emma has a background in creativity and the arts having trained in Acting. She previously worked in retail window dressing and visual displays. She has worked with various community groups and arts projects.

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